

DESPATCH

EAST AFR. PROT.  
40776

O/O  
40776  
Recd 17/11/09

651

1909

22 Nov

Previous Paper

Second Engineers for Mary Lake Steamers  
Agreements

Notes that we have received the agreement...  
concerning the... in regard to leave...  
... included with... in July 1908

Mr. Ruttler.

Not only in Mr. Roy's case, but also  
in that of Mr. Chipchase, another  
ag't. been varied, so far as the length  
of leave goes.

As to leave, the agreement of Mr.  
Boggon appears to make no  
provision for leave. The leave  
arrangement specified  
for Uganda Railway servants are  
shown in G.O. 40036/17 herewith.

I must say that this variation  
in agreements is troublesome; the  
idea was to approximate all temp.  
ag'ts. as far as possible to the  
new 30 months agreement.

But in the case of... I suppose that  
we

Subsequent Paper

4636/10

we had better conform to the Governor's suggestion, esp. in view of the special leave rules.

? ack. essay that it is considered desirable that men engaged on temp<sup>y</sup> engagements should be engaged as far as possible on the same terms (i.e. in acc<sup>t</sup> to the new act from for 30 months) - but that as far as 2nd Engineers are concerned the CA will be instructed to follow the act from of Major Biffin's Order in principle <sup>and</sup> that in all cases of temp<sup>y</sup> appointments made here, the new 30 months term will be adopted, unless a special request is rec<sup>d</sup> from the Pte that some other precedent be followed, the reasons for so doing to be stated - and send copy to the <sup>proper</sup> authorities  
a.c.c.

31/12

W. Read

I feel that what we ought to aim at is uniform leave rules for all Europeans serving in the Pte. If in any case it can be shown that

different rules are desirable for the staff of a particular dept. or a definite section of the staff of a particular dept. we should refuse to listen to reason, and we are convinced it will be necessary to allow the special rules. But it should be understood as a matter of course that a new strong case must be made out before any departure from the ordinary European leave rules can be approved.

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I would reply in the same way that, if strong reasons exist for <sup>continuing to</sup> treat the subordinate European staff of the Railway differently from other European officers in respect of leave, the S.O.B. will be glad to give careful consideration to them, but that otherwise he considers that it would be advantageous to adopt the general leave rules in the case of future appls. to the subordinate staff of the Railway.

F.O.

W. Fisher  
Butler?

Proceed as proposed by W.

A. J. R.

11/10

at once

D. 3/1

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C.O

40776

GOVERNMENT HOUSE,

Nairobi.

November 22nd 1909.

EAST AFRICA PROTECTORATE.

No. 581

My Lord,

With reference to Mr. Jackson's despatch No. 424 of the 29th of July 1909 in which it was asked that steps might be taken to engage a 2nd Engineer for the Railway Lake Steamers on similar terms to those previously obtained. I have the honour to report that the Crown Agents for the Colonies have varied the agreement in the case of Mr. Lindsay Roy, and have inserted a clause providing for leave after thirty months continuous service.

E. The General Manager of the Railway has pointed out that all the previous agreements executed with 2nd Engineers have been for a period of three years, and that the leave clause is not in accordance with the leave rules of the Subordinate Staff of the Railway.

E. It is of course well inadvisable to have men serving in the same capacity under different conditions of service and unless this clause was inserted at Your Lordship's instance.

I

H.M. PRINCIPAL SECRETARY OF STATE

FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

I should be glad if the Crown Agents might be instructed that all future agreements for second Engineers should be precisely similar to those concluded with Messrs. Brown and Boggen in July 1908.

I have the honour to be  
Your Lordship's humble,  
obedient servant,

  
GOVERNOR.

Sir  
40776

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See

5  
6 Jan 40

Sir

DRAFT.

Part no 5

to be printed

2891-2000

I have the honor to  
acknowledge the receipt of your  
letter of the 22<sup>nd</sup> of Nov

relating to the terms of

agreement in the case  
of the alkali trade  
of Lewis & Rogers for the

Barrow Lake Steamers  
As a general principle,  
I consider it very  
desirable that so far as possible  
the terms of any agreement

should be made public  
in order to prevent  
any unfairness in the  
operation of the trade  
if in any case it can be  
shown that different rules  
are desirable for the staff  
of a particular ship, a pro

MINUTE.

- Mr. A. B. 4/1
- Mr. Butler 4/23
- Mr. Paine
- Mr. J. J.
- Mr. Cox
- Sir C. Lucas
- Sir F. Hopwood
- Col. Seely
- Lord Crewe



one particular section of  
the staff of a particular  
dept, it may be necessary  
to make an exception in  
the particular instance  
but it should be understood  
that the general rule  
must be made out before  
any departure from the  
ordinary European law  
rule can be approved.

I understand that  
if strong reasons exist for  
continuing to treat the  
Subordinate European staff  
of the Railway differently  
from other European officers

in respect of leave I should  
be glad to see that  
348A  
I should be glad to see  
that it would be advantageous  
to submit the general law  
which is the basis of  
future appointments of the  
Subordinate staff of the  
Railway.

I have the