

EAST AFR. PROT.

40782

40752

Governor. No.

and 664

1909

26 Nov.

Previous Paper

Temporary Clerical Assistance

Consider that Co. expenses would not tend to
 increase without effect.

Mr. Butler:

It was suggested in an letter that if any
 Dept. ^{is} so economically staffed that
 it is impossible for the work of that Dept.
 to be adequately performed, proposals should
 be made for increasing the staff.

Shelfor. now implies that a large number of
 the Dept. are understaffed to meet all demands.

It is no doubt true that the work in
 some Dept. varies with the seasons, export etc.,

it is inconceivable to learn that fairly

But we cannot
 wondering how they have managed
 the past at busy times.

To refuse the Gov's request altogether would
 probably irritate him; but I think that
 the engagements of clerks should be limited
 to those Dept. where work necessarily
 fluctuates

When necessary,
 if necessary,
 omitted
 usually H. J. R.
 A. & E. W. 2000/21
 2500-11-08.

Subsequent Paper

fluctuates. If, for instance, a sudden increase of work (such as must have fallen on the Uganda Treasury during the Bessaga famine) a telegram to the C.O. would settle the matter in a few days. In any case, we ought to have some return (quarterly) of all such temporary appointments & the cost, nor do I think that the head of any Dept. should - as suggested by Mr. Baring, in 1907 - have power to engage such clerks on his own authority. It must be the expense and charge to and from the Treasury.

That is the furthest we can go, and before granting even that, I would ask the Gov. how matters have been managed in the past, and request him to select the Dept. in which fluctuation is most certain to occur, & if possible, to furnish some idea of the amount of extra assistance that might be required annually; also the general sum of salaries that would be paid to such engaged staff.

W. R. B.

I agree

W. R. B.

Dec. 22.

Mr. Fielder & I. altogether.

We cannot decentralize
H. J. R. 22/11

Low Cause

The proposed is clearly to address all the...
It is not for...
The Gov. to employ...
likely, that the...
last...
in another...
shortly...
for all...
of supervision...
really...
permanent...
under...
for...
the Gov...
temporary...
to employ...
reporting...
periodically...
of...
that...
W. R. B.

Proceed as proposed

25.XII

GOVERNMENT HOUSE,

Nairobí,

September 1909

EAST AFRICA PROTECTORATE

No. 664

40782

17 05 09

My Lord,

I have the honour to acknowledge the receipt of Your Lordship's despatch No. 1500 of 15th September 1909.

1. After due consideration of the working of the various departments, I would submit for Your Lordship's consideration that if the provisions of paragraph 2 of the despatch in question were carried out the result would not be economical, but quite the contrary. In this Colony the work of certain departments, notably the Railway, Agricultural, Veterinary and Public Works, must be of a variable character, dependent as they are upon the export trade of the country, the spread of cattle disease and the seasons at which works can be carried on most efficiently.

2. Under such circumstances it would appear to be advisable to adopt the usual method which is found economical in self-governing Colonies, viz:- the temporary employment of extra assistance as

THE RIGHT HONOURABLE

THE EARL OF CREWE, K.G.,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET,

LONDON, S.W.

obtain fairly efficient temporary clerks, as at
 short notice. An increase in clerical staff to a
 number which would provide for work at full strength
 throughout the year would appear to me both an
 economical and undesirable. I trust that under the
 circumstances Your Lordship may be enabled to approve
 of the recruitment of staff upon the lines which I
 have indicated above.

I have the honour to be
 Your Lordship's obedient servant

W. P. R.

107-6072

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DRAFT

21

John R. ...

John R. ...

Mr. ... I have the honor to acknowledge the receipt of your resp. N° 604 of the 26th of November, in the subject of the employment of temporary clerical assistance, and to inform you that I regret that I am unable to accede to your request.

- Mr. Fuller
- Mr. J. ...
- Mr. Cox
- Sr. C. Lucas
- Sir F. Hopwood
- Col. Seely
- Lord Cromer

(Signature)

...
 ...
 ... is understaffed, an
 increase in staff should
 be recommended;
 ...