

the Uganda Railway should be...
...after a term of pro...
...Office

In 1904...
Chief Railway President...
and in India and to...
reference to the Congo Colonies...
that the General Manager of the Lagos Railway...
recommended the establishment of a Provident Fund for that
Railway, and that in our letter of the 25th of November we
suggested that the matter should be considered with refer-
ence to West Africa as a whole. I enclose for perusal and
return the copy of the rules of the East India Railway Provi-
dent Institution which accompanied Messrs Rendel & Robertson's
letter.

5. Mr Currie recommends that no officer in the Marine
Department of the Uganda Railway should be admitted to the
responsible service till he has completed five years'...
... We do not know what period has been fixed in
the case of the other departments, and Mr Currie does not
explain very fully his reasons for wishing to differentiate
the Marine... from others, but we should have thought
that... you... should be able to determine whether
... for efficient service in
the appointment.

pensions. But the Government of India, ¹⁸⁷⁰ granted pensions to its own Engineers, declined anything of the kind for the servants of ^{the} and the proposal was therefore necessary. The result therefore was that men were allowed to retire who either never had ^{been} or had long ceased to be fit for employment simply for want of the necessary courage on the part of the Company to send men away with little or no provision for their future, and it is a fact that members of the original staff of the East Indian Railway even in its higher posts, have died destitute the objects of public or private charity. The ^{later} date and principally because it was found that the situation was intolerable, that is known as the "Provident Fund" was established on the East Indian Railway Co. and has since been adopted on nearly all Indian Railways including even those of the State.

5. The Provident Fund is formed by the new ^{of} salary contribution of a percentage of every ^{of} Officer's monthly pay aided by a subvention from the net revenues of the line, often sufficient to nearly double ^{an} Officer's salary. Each ^{of} has its own fund ^{and} though the ^{of} may be more ^{or} less the ^{of} will, because ^{of} to save money which otherwise would be ^{of} a provision for ^{of} as well as ^{of} which a pension ^{of} may ^{of} be ^{of} in ^{of} it is ^{of} that a pension. But ^{of} Railway is ^{of} than to the ^{of} can ^{of} now dispose with

of any

1872

1873

particular

[The following text is extremely faint and largely illegible due to the poor quality of the scan. It appears to be a legal or contractual document.]

... of the ...
 ... just before ...
 ... if ...
 ... in their present situation ...
 ... to the principal. The ...
 ... discovered before, or ...
 ... of responsibility ...
 ... of ... at ...

EAST INDIAN RAILWAY

President

... Act, 1875, and now chartered and managed as the Company
under the Regulation of the Secretary of State, in accordance
with the provisions of Clause 57 of the Contract made between
the Secretary of State and the Company, dated the 22nd day of
December, 1875.

RULES AND REGULATIONS

FOR THE MAINTENANCE AND MANAGEMENT OF THE INSTITUTION AND THE
FUNDS THEREOF, MADE BY THE SECRETARY OF STATE.

Revised February, 1885

N.B. — Membership of the Institution is required by the Company of
all their Servants in India who by the Rules and Regulations
thereof may from time to time be or become eligible for such
Membership.

b. The Institution, subject to the general directions and control
of the Board of Directors of the Company, shall be managed by a
Committee of five members, to be appointed by the Secretary of
State, the Agents for the Company, and the Directors of the Company.

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it shall be the duty of the Secretary to cause the same to be printed and distributed to all members of the Association.

II. On the 1st day of January next there shall be a meeting of the Association at the City of New York, at the hour of ten o'clock in the forenoon, for the purpose of electing a President and a Secretary for the year ending on the 31st day of December, 1879.

1. On account of the salaries of the members, a sum equal to the aggregate of such subscriptions.
2. On account of the salaries of the Secretary and Treasurer, a sum which bears the same proportion to the whole of the said sum of 1 per cent. on the aggregate of the said subscriptions as the aggregate amount of the salaries of the said Secretary and Treasurer bears to the aggregate amount of the salaries of all the members of the Association.

III. The Association shall be organized on the 1st day of January next, at the City of New York, at the hour of ten o'clock in the forenoon, for the purpose of electing a President and a Secretary for the year ending on the 31st day of December, 1879.

IV. The Association shall not be considered as dissolved until a meeting of members has been held for the purpose of electing a President and a Secretary.

of an investment
that date.

13. In the Committee's opinion, the provisions of a Member are such that the withdrawal of the sum of credit represented by the Member's contributions, and not exceeding the sum of £50, or the equivalent thereof in Indian currency, may be withdrawn by him temporarily

- (1) To pay for the passage of the Member himself when proceeding to Europe, or a Colony, on medical certificate, or returning after such absence.
- (2) To pay for the passage from or to Europe, or a Colony, of any Member of the family of the said member desiring to visit him in India, or desiring in case of sickness, or other urgent cause, to proceed to Europe or a Colony.

(c) In any

... shall ... the Institute ... the executor or administrator ... the will or estate of ... of such Member.

23. If any Member shall die intestate leaving any person or persons who but for the illegitimacy of any Member or their own illegitimacy would be entitled to the moneys standing to his credit in the books of the Institution, it shall be lawful for the Committee to pay such moneys to any one or more of the persons who in their opinion would have been entitled to the same, according to the Indian Succession Act of 1865, but for such illegitimacy as aforesaid.

24. In all cases wherein a certificate shall be required of the amount of the balance standing in the books of the Institution to the credit of a deceased Member, for the purpose of obtaining free of stamp duty, a probate of will or letters of administration, such certificate shall be in the following form:—

... I, the Secretary of the Institution, do hereby certify that the sum of ... is the amount standing to the credit of the late ...

14608

not used

... official business -
... local officials must remain

... however, in Mr Currie's
proposed to be in your despatch No. 203 of
the 14th of ... to dispense with the services
of ... and termination of his

I am ...