

EAST AFR. PROT.

16603

N^o. 16608REC^d
REG. 11 MAY '08

Individual

(Subject)

1906

10 May

Paper

Execution of Clement Hall
Engagement of R. Head

Recommends Commi be authorized to give Head a bonus of £300 if vessel is ready in a certain time, as labour is not £500 a month, and that he should be told he will be offered permanent office then. Suggests salary of £550 p.a.

(Minutes.)

Mr. Head

Can't see how we can well offer a bonus until we know what is a reasonable time in which to expect it to be finished, but I think the principle of giving a bonus is sound. His salary to front £20 p.m from 5 months but will arrive at £20 p.m. during instruction & £25 on the voyage home. The C. E. reported August 1904 as the probable date for

On completion of the Clement Hill
If the it really takes as long as
that Mr. Grant will draw over £800
in salary in respect of the job.

I think we might tell him that
all you can do is to lower the difference
between £800 & the amount of salary
actually drawn by him on the con-
dition of his engagement is a lower
proportion of his contribution & say we
do not think it offers a financial
employment than $\frac{1}{10}$ of the

W. Antrobus
I had up to Mr. Currie's minute
to the Com. & suggest that Mr. Grant
shd. be with us above - & inf. Mr.
Currie.

W. J. R.

15/5

I should be inclined to adopt
Mr. Currie's proposal as it stands
i.e. to leave it to the Com. and
arrange to describe within what time
the work must be completed to
enable the Com. to the Com.

£300
to Road

17th May 17

Do we know to what extent Mr. Grant
is under effective supervision? If

not constant and effective. I fear
that there will be danger of the
work being completed if a bonus for
early completion is offered.

If on the other hand, it is remembered
that he is sufficiently well known by
his previous services to be trusted, the
necessity for a bonus is not obvious.

If any inducement beyond the sense
of duty is needed, I should think the
prospect of permanent employment
if the job is satisfactorily completed,
would be enough.

W. J. R.

The steamer will soon come to the help of the river it is
If no bonus is given, the payment will be
actually a loss by capital construction
In these circumstances be sure that
he will do his work of my carefully, advised
by the highest sense of duty, a year
will meanwhile "while you give
steamer.

I would provide better houses as suggested
by Mr. Ellis, but make it payable
only after steamer has completed
satisfactory & all tests.

17th May 17

I think Mr. Currie makes himself responsible
for the grant. He says "we know all about him"
and I shall follow his advice.

15/5

Mr. Reed

16608410

REC'D
MAY 11 11 MAY 06

Mr. R. Grant is appointed to erect the "Clement Hill" in E. Africa on a salary of £600 per annum. Under this agreement he may expect to leave Africa as soon as the work is completed. Speaking from memory the cost of erection will be about £8000 and if it takes 10 months some £500 per month.

I recommended that his grant should be engaged permanently because we know all about him & we must have a man with special training to look after our boats & the Victoria Lake. He was however given the temporary job before my letter was dealt with.

I cannot remember exactly how long it took to erect the "Clement Hill" but seeing how important it is that the "Clement Hill" should be completed as quickly as possible I would recommend that the Comr. be authorized to give Mr. Grant a bonus of £200 if the vessel is

completed within a certain period.
What this period should be
must be left to the honor
of Messrs. to decide. It
largely depends on what labour
is available & exactly how
the roads at present I am
not in a position to state.
The period will probably be about
12 months if all goes well.

I think Mr. Grant would do
he told that when the "Clement
Hill" is successfully completed
as the Railway will require
a man with his experience at
Port Florence it is probable that
he will be offered permanent
employment.

All this will be an advantage
to him to find a the work
& £300 in a house is not
much as against labour being
£500 per annum.

When I return I will ascertain
what Mr. Grant would be willing
to take permanent employment on
I should think £500 per annum
service for year to come
from date of his present
agreement.

711
He will have to live during at
Port Florence and remembering the
I do not think £500 per a
man of his attainments is
excessive. Altho the ^{position} of at
Port Florence has improved greatly
it can not be called a
healthy place.

He 10
5

C
16608

L.A.P. 712

DRAFT

L.A.P. No 318

June 10
May 20 06

Commr
W. Patten

MINUTE.

- Mr. ~~Wells~~ 29/5
- Mr. ~~Read~~ 29
- Mr. ~~Antobus~~ June 10
- Mr. Cor.
- Mr. Lucas.
- Mr. Graham.
- Sir M. Omswamy
- Mr. Churchill.
- The Earl of Elgin.

2 Dfts

Mr. Currie to CO 10 May

Opp. Washburne & Co

Sir

I have the honor
 to acknowledge by you of the
~~year~~ ~~of~~ the
 accompanying copy of a
 memorandum ~~from~~ by
 Mr. Currie on the subject
 of the engagement of
 Mr. R. Grant for the revision
 of the Annual Bill, and
 to inform you that I
 have approved of your offering
 Mr. Grant a bonus of
 £500 if the work
 is completed within such
 a period ~~as he may~~ ~~be~~ ~~able~~ ~~to~~ ~~complete~~
 the consultation with
 the General Manager

I am prepared to
afford, also, to your
You may also inform
Mr. Grant that, if he
wishes to work on the Alameda Hill
as a contractor, he should
X hope to have a position
to offer him for current
employment on the
Railway

H. A. F. Corwin to

June 713
8 May 06

The engagement of Mr. Grant for

at 224/5
R.R. 2-7

Cy. P. Corwin No 318 June
(287)

Sir
With respect to your
memorandum of the 11th
inst on the subject of
the location of the Alameda
Hill. I am directed by
the Earl of Devon to
transmit to you, for your
use, the accompanying
copy of a report which he
has addressed to the
Earl on the subject.
You will no doubt
correspond with the
Earl as to the points
which it ought to be
taken as reasonable
basis for the location of
the road.

R. G.