

3839

REC 7 EB 10

Howard Sel. 12

1910

7 Feb.

Last previous Paper.

do  
1037  
09

European Police Constables

See below strength authorized and also present  
incumbents due for leave during March. Request  
immediate filling of vacancies. Page 111 115 Appendix  
IV Edwards report to be consulted.

Mr. Butler,

At last we are beginning to go ahead  
with the Police. The fault is entirely  
the Governor's that ~~the~~ steps have  
not been taken to fill the places of  
the men whose appts. are about to  
terminate: he will not send his  
remarks on the Report by the J. G.  
& has definitely asked us to make  
no appts. without his permission.

The 1909-10 Est. show -  
European Police.

1	1st dep Constable	± 146 (6/6 p.d. + 1/6)
2	2nd dep "	± 278 (5/6 p.d. + 1/6)
4	3rd dep "	± 1315 (5/1 p.d. + 1/6)

On pp. 41-45 of his monumental  
Report the J. G. deals with our justice.

To CA 1876  
of copy diff & include to Jn EC 21 Feb.

Next subsequent Paper.

do  
1038

return on leave in March.

The vacancies are therefore 12. 219

See, however, page 7337

The one vacancy referred to in the  
tbl. in that paper has been  
filled by W. Gunnell's app'l (by  
the C.A.) -

If the line adopted in 1837 be followed  
the vacancies will be only 5.

Conditions: - See Appendix IV  
I have struck out pension para: we  
are in Comm<sup>n</sup> w Gov. as to this  
in consp. <sup>a</sup> re Police Ordinance.

As to R.I.C. course - Such course  
begins 1<sup>st</sup> of each month & last for a  
maximum of 6 months at Commandant's  
discretion. But this course is  
attended (in W.A.) only by post  
clerk officers; (in F.A.) by inspectors,  
but so far as I know, not by the  
Constable class. ~~But~~ the C.A.  
told me that Mr. Gunnell did not  
go to a course of his training.

The Gen. Reg<sup>ts</sup> (referred to as an  
encl. to Capt. Edwards' report) cannot  
be found; but in the Genl. Reg<sup>ts</sup>  
for Uganda Police (in wh. the S & S  
Reg<sup>ts</sup> are modelled) § 16 etc. deal  
with the R.I.C. course. see it in attached?

return on leave in March.  
The vacancies are therefore 12.

See, however, entry 7337  
The one vacancy referred to in the  
rel. on that paper has been  
filled by W. Gunnell's app'l (by  
the C.A.) -

If the time admitted in 1837 be followed  
the vacancies will be only 5.

Conditions: - See Appendix IV  
I have struck out pension para: we  
are in Comm<sup>n</sup> w Gov. as to this  
in consp. re Police Ordinance.

As to R.I.C. course - such course  
begin 1st of each month & last for a  
maximum of 6 months at (nominally)  
discretion. But this course is  
attended (in W.A.) only by post  
clerk officers; (in F.A.) by inspectors,  
but so far as I know, not by the  
Constable clerk. ~~But~~ the C.A.  
tells me that Mr. Gunnell did not  
go to a course of instruction.

The Gen Reg<sup>rs</sup> (referred to in an  
encl. to Capt. Edwards' report) cannot  
be found; but in the Genl. Reg<sup>rs</sup>  
for Uganda Police (in wh. the East  
Reg<sup>rs</sup> are modelled) p 16 it is deal  
with the R.I.C. course. see also 'Haberst'?

the Cpt can shew good reason <sup>to</sup> 223  
the contrary, you will stick to the  
decision on  $\frac{Cpt}{7337/09}$  that the number  
of 3<sup>rd</sup> class <sup>cas</sup> tables should be  
6, not 11 as shown in the Est.  
If 30, the 6 men now to be  
engaged must be understood to be  
in place of the six men due for leave  
in March. We had better let the Cpt  
know by tel my view of the affr. before  
we actually proceed to make them

Mr. Fidler

See para. 64 of the 1<sup>st</sup> J's  
Report (p. p. 41 - 45). I do not  
attach much importance to what he  
says about a mineral truck, but there  
may be something in the other remarks  
which he puts forward for a while  
which force of 14 men. Provision has been  
made in the Estimates for next year for  
the necessary expenditure, as the J's has  
gone into the matter himself. I suppose that  
we had better accept his recommendation. At  
the

The Public Secy has referred this to us, and says they have no candidates.

Such few possible men as are noted on our list, are ex Constables & h.C.O.s of the S.A.C., a few Trooper from Natal, etc. All these are clearly men who have drawn or are now receiving salaries, which would make them discontented with the rates of pay in the E.A.S., so I fear we cannot help.

T.C.H.

15/2

Mr. Butler.

how diff to CA & send  
copy to Mr. for inf.  
All  
15/2



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*Book*

From *Nairobi*  
Foreign No. *30* Words *30* Date *7. 12. 1910*  
To *Chapelroose*

*12 european police constables  
six barrister strength  
archduchy and six percent  
incumbents due for leave  
during March venture to request that immediate steps  
may be taken to fill vacancies  
thirtyfour silvergray pages  
fortyfive appendix four  
report of Inspector General of Police should be compiled  
during the vacancies  
thirtyfour*

*Recd. 1/11/10* *Ground*

**REPLIES SHOULD BE ORDERED *Via Eastern***

*7/2/10*

Gov 3834 Cal.

217

DRAFT.

CA.

S. H. ...

Jan 18 1874.

I am etc. to inform you that he has learned by telegraph from that the Gov. of the Cal. has

~~telegraphed to the effect~~

that there are now vacancies

for 6 European ~~class~~  
Grade Constables, and

that in March, when six

of the present Constables

come on leave, there will  
be vacancies for 6 more.

2. I am to request

that you will engage  
men to fill these vacancies  
without delay,

and that you will proceed

cc 10/2

Butler 16  
Read 16

Class - the  
word used in the  
resolves we  
had better stick  
to.

spas

written to Service  
(with the as modified)  
in Power Resolutions

my 7. 7. 74. send.  
to you for info

No. 80. 2. 7. 74.

~~these~~

Gov 3834 - Cal.

217

DRAFT.

CA.

San Francisco 18 Feb 1890.

81.5  
Genl.

I am etc. to inform you that  
he has learned by telegraph from  
~~that~~ the Gov. of the Cal. has  
~~telegraphed to the effect~~

cc 10/2

Butler 16  
Read '6

that there are now vacancies

for 6 European ~~Class~~

~~Grade~~ Constables, and

that in March, when six

of the present Constables

come on leave, there will

be vacancies for 6 more.

2. I am to request

that you will engage

men to fill these vacancies

without delay, and that you will proceed

and that you will proceed ~~there~~

Class - the  
word used in the  
instructions. We  
had better stick  
to it.

sp 13

Western Service  
App. to be modified  
in Police Department

of 17th. send.  
to Mr. [unclear]

N. 80. 2 Feb.



~~be~~ drawn from the  
 Aldershot Military  
 Police. The new  
 men should not  
<sup>it is of great</sup>  
~~H.L. feel the importance~~  
<sup>to</sup>  
 of obtaining a really  
 good & suitable  
 class of men for  
 these appointments,  
 and, in view of the fact  
 that there are many  
 retrenched men of  
 the various S.A.  
 Police forces seeking  
 employment, this  
 should not be  
 difficult. ~~but~~ <sup>in</sup>  
 any case, the new  
 men engaged should  
 not be drawn from  
 the same source as  
 the first detachment  
 referred to above.

were drawn from the  
~~the~~ Aldershot Military  
 Police. The new  
 men should not  
<sup>it is of great</sup>  
~~H.L. facts the importance~~  
<sup>to</sup>  
 of obtaining a really  
 good & suitable  
 class of men for  
 these appointments,  
 and, in view of the fact  
 that there are many  
 retrenched men of  
 the various S.A.  
 Police forces seeking  
 employment, this  
 should not be  
 difficult. ~~but~~ <sup>in</sup>  
 any case, the new  
 men engaged should  
 not be drawn from  
 the same source as  
 the first detachment  
 referred to above.

4. The conditions of service  
are outlined in the  
~~the~~ enclosed schedule.

~~The passages granted~~  
~~will be 2<sup>nd</sup> class, and~~  
~~the agreement should~~  
~~contain provision for~~  
~~the annual 3 months~~  
~~leave on full pay &~~  
~~3 months "return leave"~~  
~~on  $\frac{3}{4}$  pay.~~

The men engaged will  
not be required to undergo  
a course of instruction  
in this country prior  
to their embarkation.

They should sign an  
agreement <sup>to be</sup> ~~in~~ that used  
in the case of W. H. Gurnell,  
who was recently  
engaged by you as a  
3<sup>rd</sup> <sup>class</sup> grade Constable.

(Signed) G. V. FIDDEB.

APPENDIX IV.

CONDITIONS OF SERVICE.

RECOMMENDED FOR EUROPEAN CONSTABLES.

itions to be filled by

A. Candidates must fulfill the following conditions

- (1) Be of unimpeachable character and a good horseman.
- (2) Must not be under 23 or over 30 years of age, not under 5'6" or under 54 inches in chest measurement.
- (3) Be free from any bodily complaint, of strong constitution, and pass the required medical test.
- (4) Be unmarried.
- (5) Be intelligent, and able to read and write English well.

f engagement

The term of engagement will be for 30 months, dating from the date of enlistment in East Africa or from the date of embarkation in the case of oversea recruits.

ement

C.

If of good character, on the completion of his engagement, or within six months of completing the term of his engagement, he may be permitted to re-engage for further service by periods of 30 months until the completion of 21 years.

Promotion

D.

- (I) Pay 5/- per diem plus 1/6 per diem uniform allowance i.e. consolidated pay 5/6 per diem.
- (II) On promotion to 2nd class Constable Pay 5/6 per diem plus 1/6 per diem uniform allowance, i.e. consolidated pay 7/- per diem.
- (III) On promotion to 1st class Constable Pay 7/6 per diem plus 1/6 per diem uniform allowance i.e. consolidated pay 8/6 per diem.

NOTES. (a) Opportunity will be given for the promotion of suitable men to the rank of Inspectors.

(b) Quarters free of rent if available horse (if require for duty), forage, arms and service equipment will be supplied free.

E.

In accordance with the rules from time to time laid down for European Subordinate Officials in this Protectorate.

Agree-  
to be signed

F.

Selected candidates will be required to sign the usual agreement with Crown Agents to protect the Government against any loss which may be occasioned through refusal to attest on arrival in East Africa or through the non-fulfilment of the conditions under which the passage is issued. It is desirable that candidates make themselves thoroughly acquainted with the contents of the agreement before signing it.

G.

In accordance with the rule from time to time laid down for Subordinate European Officials in this Protectorate.

Arce.

H.

A constable may be discharged at any time during the currency of any term of engagement.

- (a) When pronounced by a Medical Officer to be physically unfit for further service.
- (b) When sentenced to be dismissed from the Force for misconduct.
- (c) If the Commissioner shall consider that he is unlikely to become an efficient Constable.
- (d) On reduction of establishment.

pline.

J.

In accordance with the Regulations prescribed for their observance in the Police Ordinance.

ations.

K.

Language and Promotional examinations as from time to time prescribed.

of training

L.

Candidates will be required to undergo a course of training at the local dépôt Police Headquarters and subsequently, if the Governor so directs, the course at the Royal Irish

Constabulary Depot, as laid down above for  
oversea recruits.

M. An European Non-Commissioned Officer or  
Constable is not allowed to marry unless per-  
mission is first obtained from the Commissioner.  
Before permission can be granted to a Constable,  
he must have served at least 2 years in the  
Force, with a good record, and have attained the  
2nd class grade. No exception will be made to  
this rule, unless the applicant can prove to the  
satisfaction of the Commissioner that he is in  
receipt of sufficient private income, over and  
above his pay, which will enable him to support  
a wife.

Any Non-Commissioned Officer or Constable  
who marries without permission will be severely  
dealt with.