

EAST AFR. PROT
17963

17963
REC'D
REG. 16 MAY 14

Comp
70

1914

21 Apr

last previous Paper.
Apr 15/14

Trade with Abyssinia

Sends report by office in charge. A. Front. Dist. matter has been discussed with Capt. Theagar & Mr. Hope, & recommendations for encouragement of trade will be submitted later.

Dr. G. Fieldes.

It looks as if something can be done.

Wait for further desps?

H. J. R.

19/V/14

at once

Pr. 20.5.14

subsequent Paper.

Robbs

Apr. 1885/1914
E.A.P.

DRAFT.

Yes

30 May 1914

Sir

E.A.P.

No 530

Sir H. B. Kalfeldi

OK 28/5/1914

Bottomley 28/5/1914

I have the honour to acknowledge
the receipt of your despatches,
no 384, of the 21st of April,
and to inform you that I
approve of the grant of a
pension of £ 27-13-10
to Sheikh Jakhili
bin Omar, Mudir of
Kalahidi upon his
retirement on the ground
of ill health

J



INCLOSURE

In Despatch No. of 1913

I hereby Certify that Shroth
Sathul bin Quer resident of
Malindi is suffering from
Merria due to myopia now
he is unfit for further Govt
Service

Maula Baksh

Senior Subassat Surgeon

I S M 2

Malindi
16th July 1913

Countersigned.

I am cur.

April 20th 1914

A. D. Milne

Instructions referred to on page 1

This Paper of Particulars and the Certificate connected with it, be not sent in original, the copies must be duly attested.

11 of Papers. In the case of an Officer serving on the West Coast of Africa, a statement is to be added whether he is a native of that Coast. (Colonial Regulations, § 430).

13. State the description of Allowance for which the Applicant is recommended, viz., Superannuation Compensation, Compassionate Allowance, or Gratuity, and its amount. In the case of Persons claiming an addition to their Pensions in respect of Professional or other special qualifications, this should be stated, and a reference should be given to the authority under which the claim is made.

15. If the service has been interrupted by one or more breaks, the word "broken" should be added before or after the number of years and months, and the causes, dates, and circumstances of the break or breaks should be stated under heading 9.

16. If the Person retiring has been in receipt of the same Salary, or in the class from which he retires, for the 36 months immediately before the date of his retirement, the actual annual rate of Salary or Wages at that date should be inserted, preceded by the word "actual." In other cases the average annual amount of Salary or Wages for the 36 months next preceding the date of retirement should be inserted, preceded by the word "average," but if the whole period of service is less than three years, then the average for the whole period of service should be inserted.

17. A separate statement should be inserted of the average Annual Value, for the 36 months immediately preceding retirement, of each Emolument (exclusive of salary or wages) which is claimed to be included in the calculation of the Pension or Gratuity.

Whenever the value of a House or House Allowance, so ascertained, exceeds one-sixth of the salary and other emoluments which count for Pension purposes, it is to be reduced to one-sixth of that amount, so that it shall not exceed one-seventh of the whole.

Fees which an Officer is allowed to retain for his own use will be taken into account for Pension purposes, with regular salary, at the annual average of the net receipts of the 36 months next preceding the Officer's retirement. These net receipts are to be ascertained by deducting from the gross amount of Fees such Office Expenses, &c., as an officer may have had to defray from his own resources, in performing the services for which he was remunerated by Fees. No deduction, however, from the Fees should be made in respect of Office Expenses provided from Public Funds, for the discharge of those duties to which a Fixed Salary is annexed. Papers of "Particulars" when forwarded to the Colonial Department should be accompanied by formal Declarations from the retiring Officers, showing the amount received by them for Fees, and the amount defrayed as above for Office Expenses, &c., in each of the three years immediately preceding the retirement. It will be the duty of the Colonial Government concerned to satisfy themselves of the accuracy of such statements before forwarding them to the Colonial Office. In the case of Officers receiving Fixed Salaries and Fees, the Fees will not in ordinary circumstances be allowed to count for Pension purposes to the extent of more than one quarter of the Salaries, and Fees will not in any case be allowed to count for Pension purposes during any period in which the whole time of the Officer receiving them was not given to the Public Service.

Head 8. In cases of infirmity, if the Applicant is below the ordinary age for retirement, a Medical Certificate is to be furnished showing that he is disqualified by infirmity of mind or body for discharging the duties of his situation, and that such infirmity is likely to be permanent.

In case of ten years' service or more, this Certificate should be signed by two Officers, of whom at least one should, if possible, be a Salaried Officer of the Government.

Head 9. As to "broken" service see Head 5. If the Applicant has had any "acting" service, the details must be fully given, with a statement whether or not, during the "acting" service, he was connected with the permanent Civil Service of the Colony.

Head 11. If, in special circumstances, a professional Civil Officer has been allowed to have "private practice" without forfeiting his claim to Pension, the facts are to be fully stated.

Head 14. If the Applicant is entitled to a deduction from his salary, under Clause 112 of the Colonial Regulations, the facts should be fully stated.

Head 19. The length of service and other particulars of the compensation are to be given. When the rate of Salary, &c., is taken, the mode of calculating it (whether by months, &c.) is to be explained.

10. Whether each of the Appointments held by the Applicant has been on the Fixed Establishment of the Colony.

Yes

11. Whether the duties of the several offices or situations held since the Applicant entered the Civil Service have been such as to require that the holder should give his whole time to the Public Service.

Yes

12. Whether holding any other Public Appointment, or receiving or claiming to receive any Public Money by Compensation, Half-Pay or otherwise.

No

13. If any kind of Pension or other Allowance has been commuted under the Imperial Pensions Commutation Acts, 1869 and 1871, the annual amount of Pension or Allowance so Commuted and the date of Commutation should be inserted.

Nil

14. Absence beyond ordinary Vacation leave, in each of the last 10 years :-

| Year. | Period of Absence. | | Number of Days | Cause of Absence. |
|-------|--------------------|----|----------------|-------------------|
| | From | To | | |
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15. Date of Cessation of Duty 30th September 1913
Was granted 5 months leave on leave pay to 28th February 1914

16. Date of Cessation of Salary 28th February 1914

17. Date from which, inclusively, Pension will Commence.

18. Statement, if the circumstances warrant it, that the Applicant has discharged his duties with diligence and fidelity, to the satisfaction of the Head Officer or Officers of his Department, to be signed by any two of such Head Officers, if there shall be more than one, or by such Head Officer, if there shall be but one, together with such a statement as will exhibit the merit, and value, and labour of the services of the Person recommended, embracing as long a period of his public services as can be authentically stated, and observations as to Special Services, Suspension, Reprimand, &c. with full particulars of any injuries received on duty, or other claims or matters for consideration.

Sheikh Fathili bin Omar has, during the period of his Government Service, discharged his duties with diligence and fidelity. His profound knowledge of Coast and Hinterland natives and conditions has always been of great service to the Administration.

[Signature]
Provincial Commissioner.

[Signature]
AG. District Commissioner.

Treasurer

2. Computation, by the Auditor General, of the Pension, &c. Gratuity

I certify that the Gratuity which may be paid to the Applicant according to the Rules of the Colonial Service, amounts to Twenty seven pounds thirteen shillings and ten pence (£27-13-10) and I base my Certificate on the following calculation :-

Date of 1st Appointment 1st October 1895
Date of Retirement 28th February 1914.

Actual service 18 years and 5 months
Actual salary £80:0:0 per annum.

Gratuity earned under Section 4 of the Superannuation Act, 1887 being at the rate of one week's salary for each completed year of service £27-13-10. ✓

[Signature]
for Treasurer
E. P. G. for Secretary

Meerut, 18th March 1914.

COLONIAL PENSIONS, &c.

18857

ARTICULARS required to be furnished in reference to Persons recommended for Superannuation, Compensation or Compassionate Allowances, or Gratuities on retirement.

(In filling up this Paper refer to the Instructions on page 4.)

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Name of Applicant Sheikh Fathili bin Omar

Office or Situation Mudir

Recommended for Gratuity of £ 27-13-10

Age 58 years

Service in Years and Months 18 years and 5 months

Salary or Wages () £ 80/-

Emoluments £ -

Total amount of Salary or Wages and Emoluments, on which Superannuation, &c., is claimed } £ 80

Cause of retirement Ill-health

Dates of Commencement and Termination of the several Appointments held by Applicant, with their Emoluments, distinguishing Salary from other Allowances, and specifying such Allowances.

| Title of Appointment. | Date of Commencement. | Date of Termination. | Salary. | Allowances, &c. | Nature of Allowances &c. |
|-----------------------|-----------------------|----------------------|---------------------------------------|-----------------|------------------------------------|
| Arabic Clerk | 1-10-1895 | | Rs. 20 p.m. | | |
| -do- | 1-10-1898 | | Rs. 25 p.m. | | |
| Mudir | 1-10-1901 | | Rs. 30 p.m. | | |
| -do- | 1-4-1905 | | Rs. 50 p.m. | | |
| -do- | 1-4-1907 | | Rs. 60 p.m. | | |
| -do- | 1-7-1909 | 28-2-14 | Rs. 100/- p.m. i.e. 280 p.a. | | i.e. for more than last 2 years |

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

April 21st, 1914.

EAST AFRICA PROTECTORATE.

No. 384.

18857
Rec'd
23 MAY 14

Sir,

I have the honour to transmit herewith a form of particulars relating to a proposed gratuity for Sheikh Fathili bin Omar, Mudir of Malindi.

2. Sheikh Fathili entered the service of this Protectorate on the 1st of October 1895 and retired, owing to ill health on the 23th of February of this year. He has thus completed over 18 years Government service and would appear to be entitled to a gratuity of £27-13-10 under Section 4 of the Superannuation Act 1887.

3. I trust that you will approve the grant of this amount to him.

I have the honour to be,

Sir,

Your humble, obedient servant,

D. B. ...
GOVERNOR.

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,

LONDON, S.W.