

2. I should be glad  
however to be assured  
that Mr. Sharpe possesses  
the qualifications for the  
post of Plant Import  
Inspector which are lacking  
in Mr. Holden.

88

EAST AER. PROT	
17957	
Rec'd Rep't 13 11 14	

For Loring	382
	1914
21 Apr.	
at previous Paper.	179029

Ch. 22 Rainha St.  
Ch. Amancio 23 Feb 14

### European Constables.

Conforming to Conv. resp. appl. of messrs. Ashton,  
Rice, & Brown, a proposed appl. of Longmore &  
McClelland States as to no. of vacancies  
still unfilled

Mr. B. Montague, Jr. Read

The appls made are -

Aston (12757)

Rice (12207)

Tucker (10269)

Thomson (17029)

The C.A. have been asked to  
engage 2 Constables (12757)  
2 Constables (10269).

Not engaged or ordered in S.

The total number required is, however,

10. En 12757

Other info forwarded and

AG. / 18226 / East Afr. Dist.  
gov

283

REGD MAIL  
16

See

16

26 May 1914

Lia.

I have the pleasure to inform the

rect of you dep. N° 377 of

the 20<sup>th</sup> of April, and to

inform you that in view of

DRAFT.

A.O. N° 508

to Sir H.C. Balfour K.C.B.

MINUTE.

Mr. Dorrian 23.5.14

Mr. Bottomley 23.5.14 /

Sir G. Fiddes.

Sir H. Just.

Sir J. Anderson.

Lord Emmott.

Mr. Harcourt.

File 5535/2 And

You representations with regard to Mr. H.H. Holden's lack of mycological and entomological training, I am prepared to approve your proposal that Mr. T. Adams should be appointed Agricultural Inspector at ~~£250~~ in place of Mr. W. Barton and that Mr. Mr. B. Shapre should be appointed Plant Pest Inspector, Mr.

present post that I consider it would be inadvisable to transfer him to a position in which he would be unable to do himself justice, while the importance of the work it involves is increasing so rapidly that the Inspector of Agriculture proposes to address me on the subject of an increase in the emoluments attached to the post as soon as he has reached the maximum of his present scale.

2. The arrangements which therefore appear to me to be most suitable are:- Mr. Holdor and Mr. Adams to be Agricultural Inspectors, and Mr. Sharpe to be Plant Export Inspector. I trust you will agree to these proposals.

I have the honour to be,

Yours,

Your Obedient, obedient servant,

  
J.C. Bowen  
Deputy GOVERNOR.

Instructor, Administrative Division.

2. His work throughout has been that of an inspector in the modern methods of raising crops and under the Provincial Government of Nyanza, he has carried out his duties with every satisfaction. The Director of Agriculture reports, however, that his capabilities are limited to his present work and that he does not possess those qualifications which are necessary in a plant inspector. The duties of that post are inter alia the examination of imported seeds and plants, the recognition of insect pests and fungoid diseases, and the inspection and regulation of maize for export when infected with Weevil. He professes no knowledge of these branches of agricultural science, and was informed that if he is transferred to Bomabu it will be necessary for him first to undergo a course of training under the entomologist and geologist who could ill afford the time for his supervision.

3. In the circumstances I urge you to issue despatch No. 1 of the 10th of October last. The specimen is not in my possession, and their discolouration will probably be sufficient argument for a identification in the opinion conveyed to me in your despatch referred to in paragraph 1 above. Your kind consideration.

## EAST AFRICA PROTECTORATE.

No. 377.

GOVERNMENT HOUSE,  
NAIROBI,

BRITISH EAST AFRICA.

MAY 14, 1911.

18225

RECEIVED

16 MAY 1911

COL. OFFICE

Sir,

*See Holt 29  
All 554*

I have the honour to refer to your despatch No. 1041 of the 8th of December and your telegram of the 2nd of January respecting the appointment of Mr. H. M. Holder to the post of Plant Import Inspector, Mombasa, and to express my regret that my reply thereto has been delayed owing to the absence of the Director of Agriculture from Headquarters.

Mr. Holder originally occupied one of the posts of Plant Instructor for which provision was made in 1907-08. On arrival in this country he was sent to Kilos to supervise the Agricultural Farm and to instruct the natives in more advanced methods of cultivation. In 1911 his salary was raised to the scale of £150 by £10 to £130 per annum and he is at present enjoying emoluments at the rate of £170 per annum with the designation of Agricultural

Instructor,

H. C. WOODWARD,

SECRETARY OF STATE FOR THE COLONIES,

DOWNING STREET, LONDON, S.W.1.

File 5380 (Advised) that Holder should be made Plant Import Inspector with that the new man Sharpe should take Holder's place.

This is the Governor's reply to our telegram -  
TL 5380.

Before that (see 40430/13) the Govt had explained that Holder's W. Indian extraction was against his appointment as Agricultural Inspector or Plant Import Inspector, but we replied that it was unfair that Holder should be denied promotion and that the S.G.S. considered that he should become Plant Import Inspector.

The Govt now explains that Holder has not the necessary mycological and entomological knowledge for the post of Plant Import Inspector. When he wrote his dep. to Holder's W. Indian origin 40430, he was unaware of this disqualification. In view of the points raised now we can, I think, no longer press the app't. of Holder as Plant Import Inspector. The Govt suggests that proposals will be made for an increase in Mr Holder's salary when he reaches the maximum of his scale (he reached it this year from 1.4.14).

Mr Sharpe (TL 5335), the Govt's candidate for the post of Plant Import Inspector, is much spoken of in high terms by Col. Main of the Botanical Survey, Calcutta, and we must assume that he possesses the qualifications which we lack.

? Approve the Govt's proposals, communicated in last para of dep.

Very  
X & R

I think there can be no doubt that Mr Holder has not the special qualifications for a Plant Import Inspector, but applying as proposed the might well definitely be assured that Mr Sharpe has them.

WL 21/7/14

A.J.R.  
21/7/14  
alone P.M. 22.5.0.0

X This says  
H. Staff List  
with the 2nd  
List and  
newly L7