

EAST AFR. PROT.
15226

C.O.
15226

Mr. Belfield 36

1914

7 age

Last previous Paper.

405/316-73

Imperial Loan. £250,000

Reports that £55,000 has been spent on loan works in excess of first instalment of £47,000. Requests sanction to further sum of £53,000 making £100,000 advanced.

Read
to Balfour, Sir J. Fisher.

copy to Treasury for comment - ask them to give directions for the issue of £53,000 as second instalment of loan (£250,000) to F.A. in Col.

Recd

30/11/14

Appendix J in the 1914-15 Estimates gives

Actual Expenditure Estimated Expenditure
1911-1912 1913-14

Works Treasury	59,687	2,170
Water Supply	10,088	53,781
Nigeria: Deep Water	2,613	—

£72,398 £55,951

or a total of £128,359, under the Water

Copy to Mr. Mayhew
Mr. 438 - Copy to Mr. Mayhew - 7/11/14
Mr. 438 - 26/11/14
Copy to Mr. Mayhew - 5/12/14
Mr. 438 - 23/11/14
Mr. 438 - 17/12/14

Last subsequent Paper.

405/1901

8. *Passages.*

Assistant Surgeons, Sub-Assistant Surgeons and Compounders drawing Rs. 80/- per mensem and over would be entitled to second class passages by sea, and Compounders drawing salaries of less than Rs. 80/- per mensem to deck passages by sea, between India and Mombasa and vice versa with food or allowance in lieu thereof. Such allowance to be the difference between cost of tickets with food and without food.

9. *Travelling in India.* Assistant Surgeons would be entitled to a double second class railway fare between their homes in India and Bombay plus 12 cents = 2 annas per mile for journeys by road, and Sub-Assistant Surgeons and Compounders to a double Intermediate Class railway fare between their homes in India and Bombay plus 12 cents = 2 annas per mile for journeys by road, on commencement and termination of agreement. On Indian Railways where no Intermediate Class accommodation exists, Sub-Assistant Surgeons and Compounders will be entitled to double second class railway fare.

10. *Travelling in the East Africa and Uganda Protectorates.*

Free transport while travelling on duty will be provided in accordance with the regulations in force for the time being.

11. *Families and Servants.*

Passages at Government expense will not be provided either from place of engagement in India to Mombasa or return at expiry of agreement or service; but on the Protectorate Railways the following passes will be granted, on first appointment, leave, transfer and at expiry of agreement:—

For family of an Assistant Surgeon	} Second Class and two servants third class.
or Sub-Assistant Surgeon.	
For family of Compounder.	} Intermediate Class and one servant third class.

12. *Pensions and Gratuities.*

The Regulations relating to Pensions and Gratuities to be made to Europeans serving in the British Protectorates in East Africa, Uganda, Somaliland and Nyasaland dated Foreign Office 1st September, 1900, shall apply to all European Medical Assistants, and the Regulations relating to Pensions and Gratuities for the Subordinate Staff dated Foreign Office 15th May, 1903, shall apply to all Asiatic Medical Assistants.

13. *General.*

In all other particulars as to service, discipline, etc., all Assistant Surgeons, Sub-Assistant Surgeons and Compounders are subject to the terms of service for Non-European Subordinate Officials in force for the time being in the East Africa and Uganda Protectorates.

* The following is only applicable to Uganda.—

In the Uganda Protectorate Free Quarters or an allowance in lieu thereof will be granted during residential service in accordance with the standing orders of the Protectorate, but the value of such quarters is not reckoned as a pensionable emolument.

8. *Passages.*

Assistant Surgeons, Sub-Assistant Surgeons and Compounders drawing Rs. 80/- per mensem and over would be entitled to second class passages by sea, and Compounders drawing salaries of less than Rs. 80/- per mensem to deck passages by sea, between India and Mombasa and vice versa with food or allowance in lieu thereof. Such allowance to be the difference between cost of tickets with food and without food.

9. *Travelling in India.* Assistant Surgeons would be entitled to a double second class railway fare between their homes in India and Bombay plus 12 cents = 2 annas per mile for journeys by road, and Sub-Assistant Surgeons and Compounders to a double Intermediate Class railway fare between their homes in India and Bombay plus 12 cents = 2 annas per mile for journeys by road, on commencement and termination of agreement. On Indian Railways where no Intermediate Class accommodation exists, Sub-Assistant Surgeons and Compounders will be entitled to double second class railway fare.

10. *Travelling in the East Africa and Uganda Protectorates.*

Free transport while travelling on duty will be provided in accordance with the regulations in force for the time being.

11. *Families and Servants.*

Passages at Government expense will not be provided either from place of engagement in India to Mombasa or return at expiry of agreement or service; but on the Protectorate Railways the following passes will be granted, on first appointment, leave, transfer and at expiry of agreement:—

For family of an Assistant Surgeon	}	Second Class and two
or Sub-Assistant Surgeon.		servants third class.
For family of Compounder.	}	Intermediate Class and one
		servant third class.

12. *Pensions and Gratuities.*

The Regulations relating to Pensions and Gratuities to be made to Europeans serving in the British Protectorates in East Africa, Uganda, Somaliland and Nyasaland dated Foreign Office 1st September, 1900, shall apply to all European Medical Assistants, and the Regulations relating to Pensions and Gratuities for the Subordinate Staff dated Foreign Office 15th May, 1903, shall apply to all Asiatic Medical Assistants.

13. *General.*

In all other particulars as to service, discipline, etc., all Assistant Surgeons, Sub-Assistant Surgeons and Compounders are subject to the terms of service for Non-European Subordinate Officials in force for the time being in the East Africa and Uganda Protectorates.

* The following is only applicable to Uganda—

In the Uganda Protectorate Free Quarters or an allowance in lieu thereof will be granted during residential service in accordance with the standing orders of the Protectorate, but the value of such quarters is not reckoned as a pensionable emolument.

Rules for the employment of Assistant Surgeons, Sub-Assistant Surgeons and Compounders in the British East Africa and Uganda Protectorates recruited from sources outside the service of the Government of India.

88

[C. O. D. No. 708. DATED 23RD AUGUST, 1913.]

15225

21 31

1. All Assistant Surgeons, Sub-Assistant Surgeons and Compounders, though borne on the strength of the Civil Medical Department in the East Africa and Uganda Protectorates, will be liable for duty with the Military Department at the discretion of the Principal Medical Officer.

2. *Qualifications.*

- (a) Good character, physique, qualified in English.
- (b) Religion, immaterial.
- (c) Assistant Surgeons must possess a University Degree or Medical Diploma.
- (d) Sub-Assistant Surgeons must possess Certificates of Competency from recognised Indian colleges and schools, lists of which to be kept and supplied to the Agents in Bombay.

3. *Period of Engagement.*

Three years from the day on which the employee lands at Mombasa until the day of his departure therefrom on his return to India. This term is subject to extension owing to exigencies of the service.

4. *Pay.*

- (1) *Assistant Surgeons.* Rs. 250/- per month consolidated, but with prospects of promotion as vacancies occur, to a maximum of Rs. 300/- per month.
- (2) *Sub-Assistant Surgeons.* Rs. 130/- per month consolidated, but with prospects of promotion as vacancies occur, to a maximum of Rs. 200/- per month.
- (3) *Compounders.* Rs. 55/- per month consolidated, but with prospects of promotion as vacancies occur, to a maximum of Rs. 100/- per month.

For the period occupied in transit from Bombay to Mombasa and vice-versa, Assistant Surgeons, Sub-Assistant Surgeons and Compounders shall receive half pay. If engaged within the Protectorate, Assistant Surgeons, Sub-Assistant Surgeons and Compounders will receive full pay from the date of leaving their place of engagement to take up their duties.

5. *Quarters.*

Government Quarters free of rent, but not of rates and taxes or other similar outgoings, when available; but when no such quarters are available, no allowance in lieu will be granted. When free quarters are enjoyed, the value of the quarters is not reckoned as part of the pensionable emoluments of the post.

6. *Subsistence Allowance when travelling on duty.*

In accordance with the rules in force for the Non-European Clerical Staff.

7. *Leave.*

In accordance with the rules in force for the Non-European Clerical Staff, provided the employee, on the expiry of his agreement, is engaged for a further tour of service, otherwise no leave admissible. The Non-European Clerical Staff Rules allow three months leave on half pay after thirty-three months continuous service, or five months leave on half pay after forty-three months continuous service. If specially detained by the Governor on public grounds after forty-three months continuous service, a further three days extra leave on half pay for each completed calendar month of such detention is granted.

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

EAST AFRICA PROTECTORATE.

No. 325.

April 7th, 1914.

Sir,

In continuation of my despatch No. 194 of the 28th of February, I have the honour to transmit herewith a copy of the Regulations governing the employment of Asiatic Surgeons and Compounders.

For 10682

Regulations

I have the honour to be,
Sir,
Your humble, obedient servant,

H. Cousens

GOVERNOR.

THE RIGHT HONOURABLE
LEWIS HARCOURT, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET,
LONDON, S.W.

We may assume I think that you
have been consulted about the
main or less points of drafting.

As regards para: 3 it would have been
better to have a definite statement
~~that~~ as to termination of unsatisfactory
service within the 3 years and (para: 6)

The omission of the rules for the time being in
force as regards substantial allowance can
only lead to correspondence; but I should
think these regulations with in any case probably
bead revision later (either as regards pension
or otherwise) & we need not criticise the
details now.

? partly as proposed.
C.C.S. 29.2.14

at once
H. J. R.
29/2/14