

EAST AFR. PROT

42040

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REC^d
REC^d 4 SEP 6

Gov. Bellfield 458

1916

LEAVE OF OFFICERS

25 July

Last previous Paper.

Gov. 4029/15

Believes it will be possible in most depts to arrange for a certain amount of leave to be taken in rotation without special arrangements. Suggests as general rule limitation of first period of leave to 150 days. States special arrgts will be required in Medical Dept and submits suggestions.

Mr. Butler

It was not possible to deal with this before my return on Sept 20 - & I have not been able to take it up before this.

Para: 1-3. The Govt. thinks the plan can carry on provided officers do not have more than 18 days in England on their first leave. This seems to me a little exorbitant for health reasons (it is the leave due after 30 days at unhealthy stations), & I think it would be well to say that should it be approved as a general rule officers must be prepared to forego a part of it if it should be necessary to recall them in order to maintain the administration in working

See Gov. 5087/16
2007/16 - 3 Nov 16
Medical Officer for East

Next subsequent Paper.

Gov. 5226/3

Gov. 5226/3

Para 4. The medical staff presents
special difficulties. The P.M.S. wishes
13 of his officers to take leave as soon
as possible ["at the end of this year"]
-12-1916-17

and asks for 2 D.P.H. men & 7 others
to replace them temporarily.

The Govt suggests that we should
get 7 men (nothing about the 2 D.P.H.)
& that there may be some men coming
with the Army who would be available
at the end of the war.

Mr. Fiddian should see us to this,
but it does not seem likely that temporary
R.A.M.C. ^{Officers} will be available by
next April, & in a week they will
be more anxious to look after their
patients at home than to take on a
further burden of temporary work
under Govt.

I believe they are engaged by
Govt for a year & should not be allowed
a candidate's time before they are
called up again. Govt may be asked
Govt, if they have no objection, to
renew some of their contracts before
about March next as to their
willingness to take in a year in South
Africa?

Remembered that
this is a matter of
the P.M.S. staff
at home only

expected to get men from the W.P.M.S.
for their non-military work.

Para 5. We should ask J.O. to
use their good offices with the Govt of
India with a view to number of the Indian
Subordinate Medical Staff. Very best,
I say that if they will do so we will
tell the Govt to communicate directly
with India as to details - in case
of Genl Surgeons & Sub-Asst Surgeons
respectively - date by which they
will be required.

Oct 27/16

W Fiddian
W Read

JFB

27 9 16

do not see 100 15500

at once
2/5/16

EAST AFRICA PROTECTORATE
No. 458.

GOVERNMENT HOUSE,
NAIROBI,
BRITISH EAST AFRICA.

42040
REC'D
REC'D 4 SEP 16

July 25th, 1916.

Sir,

I have the honour to inform you that the question of leave arrangements for the Protectorate civil staff has recently been engaging my serious attention as because of the war it has been necessary to retain a large number of officers for longer tours of service than the "maximum tour" of 30 months. A considerable proportion of these are actively employed with the local expeditionary force. There are practically no reliefs available to enable the remainder to proceed on leave until after the termination of hostilities, while the issue is still further complicated by the fact that a number are serving with the Imperial Forces in Europe and that a number of vacancies exist in the sanctioned establishment which it

is

P.M.O.
3-7-16

THE RIGHT HONOURABLE
ANDREW BONAR LAW, P.C., M.P.,
SECRETARY OF STATE FOR THE COLONIES,
DOWNING STREET, LONDON, S. W.

is found impossible to fill at present.

2. I believe, however, that it will be possible in the case of most departments to arrange for a certain amount of leave to be granted in rotation without the necessity for obtaining temporary assistance from elsewhere. But it will be quite impossible to allow officers to avail themselves of the whole of the leave they will have earned during their first period of absence after the war. In addition to the extra leave earned by enforced protracted tours of service, those officers who were recalled from leave in August 1914 have in the aggregate a considerable amount of deferred leave due to them. I therefore suggest that as a general rule the amount of leave in England which any officer may be granted shall, except on medical certificate, be limited to 180 days during his first period of leave, any balance being carried forward to subsequent periods.

3. An example of the leave problem is afforded by the Provincial Administration Department, as follows:-

Sanctioned

Sanctioned Staff of Provincial Commissioners, District Commissioners and Assistant District Commissioners	133
Vacancies	8
Serving locally with the Forces	21
Serving elsewhere with the Forces	9
Performing special duties locally	1
Absent on leave	11
Overdue for long leave	39
Performing normal civil duties	83
Vacant posts which would ordinarily be filled	23
Deferred leave due to 8 officers who were recalled at the outbreak of war	453 days

4. In the case of the Medical Department, however, some special arrangements will be necessary. In this connection I enclose a report by the Principal Medical Officer showing the position of his Staff. I can only suggest that 7 medical officers be engaged for a period of one year as proposed in paragraph 7 of the report. It appears to me possible that at the end of the war a certain number of officers at present serving with the Army might be available and I have the honour to request that the matter be taken up with the War Office when convenient.

Similarly,

5. Similarly, as regards the subordinate medical establishment, the India Office might be approached on the subject of the temporary secondment of Assistant Surgeons and Sub-Assistant Surgeons.

I have the honour to be,

Sir,

Your humble, obedient servant,

H. Conway Blyed.

GOVERNOR.

INCLOSURE

No. 22/891/1.

Inscribed No. 25 July 25th 1916
Medical Department,
Headquarter Offices,

Nairobi, 7th. July, 1916.

42040

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REC^d
Prc^d 4

Sir,

Re Leave of Medical Department Personnel.

The present moment may not be inopportune to raise consideration of the question of leave for Medical Officers, and what arrangements are contemplated towards relieving the congestion when the tension of the military situation is relaxed.

2. The attached lists show (1) all the names of the staff who by the 1st. of October 1916 will be entitled to leave of absence on completion of a full tour of service, with the number of days overdue; and, (2) those who by the first of April 1917 will be entitled to proceed home on completion of full tour of service.

3. It is preeminently desirable that when the reaction which I anticipate sets in after peace that these members of the Medical Staff who are entitled to leave should be sent home at the earliest opportunity. I have nothing but praise for the way the staff as a whole have worked during the last 2 years to overtake their manifold responsibilities in the face of unprecedented conditions; with many of them it has been a case of being on duty night and day. I have done my best to conserve the strength of the Staff by affording them odd days of local leave when and where they could be spared, and the necessity for this becomes increasingly frequent.

THE HON'BLE THE CHIEF SECRETARY,

NAIROBI.

P.T.O.

4. It is obvious that the withdrawal of 63 per cent of the staff will mean a very serious dislocation of the most of medical work in the Protectorate and I have the honour to enquire how it is proposed to deal with the emergency.

5. The question is complicated by many issues. There is the uncertainty of how long the campaign in this country will last or how long the aftermath of sweeping up on the conclusion of hostilities will take. I am informed that a large number of new battalions of K.A.R. are being raised, but whether these are to be Protectorate troops, or under the Colonial Office or War Office I do not know, nor whether when these points are settled I am to be asked to take over without further warning medical charge of these units. It is openly rumoured that a punitive expedition will be undertaken in this Protectorate in conjunction with the Police Service Battalion now in the F.F.D. on what scale or of probable duration I am unaware. All these points will have to be considered in arranging for the leave of absence to the staff.

6. To avoid a serious breakdown in the Medical Administration of the Protectorate I can only suggest the following:-

Requirements.	Available.
1. Ag.P.M.O.	Dr. J.A. Haran
$\frac{1}{2}$ Ag.P.S.O.	Dr. M. Small.
1. M.O.H. Mombasa	
1. " " Nairobi	
$\frac{1}{3}$ " " Kisumu	{ Dr. A.N. Paterson or Dr. Trumper should the former return to West Africa on completion of hostilities.

Requirements.	Available.
1. European Hospital, Nairobi	
1. " " Mombasa	
1. Native Hospital Nairobi	
1. " " Mombasa	Dr. Frichard
1. " " Kisumu	Dr. Chevallier
1. Provinces Port Hall	Dr. Chell
1. " Nakuru	Dr. Shireere x
1. " Lamu	Dr. Wilson x
1. " Kisumu	Dr. Jewell x
1. Eldoret	
2. N.F.D.	
$\frac{1}{15}$ K.A.R. Hospital	

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x on military service.

Thus 2 Medical Officers of Health and 7 other Medical Officers would be required in addition to those available so as to carry on effectively provided all 13 Medical Officers who are overdue for leave are permitted to go at the end of this year.

The average number of days leave due to each will be 190 or plus the time taken in voyages nearly eight months each.

7. If the services of say 2 Medical Officers with D.P.H. degrees and 7 Medical Officers for ordinary work could be obtained for the period of one year the staff overdue for leave could be allowed to go. The time taken in outward and homeward voyages for temporary Medical Officers, if these could be engaged, would bring their actual service in the Protectorate down to about 10 months as against the 8 months actual absence of the 13 members of the staff on leave.

8. The subordinate medical staff also presents difficulties in the arrangement of leave and duties.

43 of the Assistant and Sub-Assst. Surgeons are due for leave in October after 33 months service and 27 in April 1917 after 43 months service. 26 of this staff belong to the I.S.M.D. and 25 are due for return to the Indian Army this year. It is very doubtful also whether they can be replaced from the same source if not allowed to re-engage for a further period of service in the Protectorate. At any rate they will have to be allowed to return and take their leave.

9. Of the Nursing Sisters 4 are overdue for leave in October. It may be possible to carry on, if the hospitals are not overtaxed but in the latter event it is likely that local assistance could be obtained if the war is ended.

10. Another dispenser will have to be engaged to fill an existing vacancy and with this establishment complete the medical storekeeper's leave can be arranged for.

11. The duties of the Sanitary Inspectors can be arranged for if the 4 now overdue can proceed on leave this year.

I have the honour to be,

Sir,

Your obedient servant,

(Sd.)

A. D. MILNE.

Principal Medical Officer.

MEDICAL DEPARTMENT.

TABLE SHOWING PERIODS OF LEAVE DUE TO MEDICAL OFFICERS.

(Calculated at 5 days for each month of service)

NAME.	Date of last return from leave or first arrival at Mombasa.	Period of leave, entitled to on 1st Oct. 1916.	No. of days due in excess of 30 months service on 1st Oct. 1916.	Period of leave entitled to on 1st April 1917.	No. of days due in excess of 30 months service on 1st April, 1917.	REMARKS.
Dr. A. D. Milne.	14.6.13.	195 days.	45.	225.	75.	
Dr. W. J. Radford.	23.1.13.	220 "	70	250	100	
Dr. W. Owen-Prichard.	1.11.15.	-	-	-	-	
Dr. C. L. Chevallier.	1.10.15.	-	-	-	-	
Dr. F. L. Henderson.	27.10.13.	175	25	205	55	
Dr. R. Small.	16.10.14.	115	-	145	-	
Dr. J. O. Shirecore	4.8.14.	130	-	160	10	
Dr. G. R. H. Chell.	4.8.14.	130	-	160	10	
Dr. G. L. Gilks.	27.11.12.	230	80	260	110	
Dr. B. W. Cherratt.	16.6.13.	200	50	230	80	
Dr. J. Pugh.	16.5.13.	210	60	240	90	
Dr. C. J. Wilson.	4.8.14.	130	-	160	10	
Dr. N. P. Jewell.	31.12.14.	105	-	135	-	
Dr. A. D. Williams.	6.9.12	240	90	270	120	
Dr. T. H. Massey.	18.2.13.	215	65	245	95.	
Dr. P. F. Nunan.	3.9.13.	180	30	210	60	
Dr. J. H. Thomson.	3.9.13.	180	30	210	60	
Dr. H. H. V. Welch.	27.10.13.	175	25	205	55	Invalidated awaiting passage.
Dr. R. D. Spence.	25.12.13.	165	15	195	45	
Dr. J. McInnon.	14.1.14.	80	5	95	20	Will not return & only due vacation leave. Transferred to Military Estab. 26.12.15.
Dr. V. G. L. van Someren.	14.8.15.	-	-	-	-	
Dr. A. R. Paterach.	18.4.16.	-	-	-	-	Lent from West Africa & employed on civil duty.

MEDICAL DEPARTMENT.

TABLE SHOWING PERIODS OF LEAVE DUE TO NURSING SISTERS.

NAME.	Date of last return from leave or 1st arrival at Mombasa.	Period of leave entitled to on 1st Oct. 1916.	No. of days due in excess of 30 months service on 1st October 1916.	Period of leave entitled to on 1st April, 1917.	No. of days due in excess of 30 months service on 1st April, 1917.	REMARKS.
Nurse E. R. Brown.	14.6.13.	195	45	225	75	
Nurse H. M. Whitburn.	14.6.16.	-	-	-	-	
Nurse L. Merryweather.	14.6.13.	195	45	225	75	
Nurse R. Paul.	14.6.13.	195	45	225	75	
Nurse I. L. Majendae.	4.10.13.	175	25	205	55	
Nurse I. Wilson.	15.4.14.	145	-	175	25	
Nurse S. J. Harrison.	15.5.14.	140	-	170	20	
Nurse A. E. Hobson.	1.11.15.	-	-	-	-	
Nurse A. E. Drewe.	2.1.16.	-	-	-	-	
Nurse R. S. Blyth.	2.1.16.	-	-	-	-	
Nurse M. A. Thomlinson.	16.4.13.	205	55	255	85	Leave sanctioned.

MEDICAL DEPARTMENT
SANITARY INSPECTORS, &c. - LEAVE RETURN.

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Name	Date of last return from leave or first arrival at Mombasa.	Period of leave entitled to on 1st Oct. 1916.	No. of days due in excess of 30 months service on 1st Oct. 1916.	Period of leave entitled to on 1st April 1917.	No. of days due in excess of 30 months service on 1st April 1917.	Remarks.
Mr. A. F. Dennett	14-6-13	195	45	225	75	
" E. E. F. Wetkin.	6-8-13	185	35	215	65	
" W. H. Wood	6-8-13	185	35	215	65	
" E. E. Williams	15-6-14	140	-	170	20	
" F. Strawbridge	8-6-14	135	-	165	15	
P. Cairns	1-11-15	-	-	-	-	
J. P. Cook	11-3-15	-	-	120	-	
J. B. Robertson	29-10-12	235	65	265	115	
Stanley	21-6-15	-	-	-	-	
ibb	21-6-15	-	-	110	-	
ott	7-7-14	-	-	110	-	
L. Neave	14-6-15	-	-	-	-	

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Reference -

C.O. 533

1917

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MEDICAL DEPARTMENT
ASSISTANT AND SUB-ASSISTANT SURGEONS.

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Name.	Date of last return from leave or first arrival at Mombasa.	Date of completion of 33 months service.	Period overdue in excess of 33 months service on 1st Oct. 1916.	Date of Completion of 43 months service.	Period overdue in excess of 43 months service on 1st April 1917.	Remarks.
Asst. Surg. E. J. H. Corleoff	11-7-97	11-4-00	15 ⁹ / ₁₂ yrs. 12	11-9-01	16 ³ / ₁₂ yrs. 12 yrs.	
" D. E. Barrett	26-5-13	26-2-16	7 months	26-12-16	3 months	
" A. N. Nyss	9-7-13	9-4-16	5 "	9-2-17	1 "	
" R. Holmes	9-7-13	9-4-16	5 "	9-2-17	1 "	
" P. Hira Nand.	13-5-14	13-2-17	-	13-12-17	-	
" A. C. L. D'Souza	3-8-16	3-5-18	-	3-3-19	-	
" H. L. Sargent	24-6-14	24-3-17	-	24-1-18	-	
" W. N. Sargent	23-7-14	23-4-17	-	23-2-18	-	
A. Surg. G. V. Vinod	5-5-14	5-2-17	-	5-12-17	-	
" Maula Bukhan	10-9-12	10-6-16	14 months	10-4-16	11 months	
" Isan Bukhan	24-6-13	24-3-16	5 "	24-1-17	2 "	
" Dare Khan	26-5-13	26-2-16	7 "	26-12-16	3 "	
" Pantwaidya	30-4-12	30-1-15	20 "	30-11-15	16 "	
" Khushali Chand	2-4-16	2-1-13	44 "	2-11-13	40 "	
" M. A. Khan	28-10-14	28-7-17	-	28-5-18	-	

Cont.:-

MEDICAL DEPARTMENT
ASSISTANT AND SUB-ASSISTANT SURGEONS.

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Date of last re- turn from leave First arrival at base.	Date of comple- tion of 33 months service.	Period over- due in excess of 33 months service on 1st Oct. 1916.	Date of Com- pletion of 43 months service.	Period over- due in excess of 43 months service on 1st April 1917.	Remarks.
11-7-97	11-4-00	15 ⁹ / ₁₂ yrs.	11-9-01	16 ³ / ₁₂ yrs.	
26-5-13	26-2-16	7 months	26-12-16	3 months	
9-7-15	9-4-16	5 "	9-2-17	1 "	
9-7-15	9-4-16	5 "	9-2-17	1 "	
13-5-14	13-2-17	-	13-12-17	-	
3-8-16	3-5-18	-	3-3-19	-	
24-6-14	24-3-17	-	24-1-18	-	
23-7-14	23-4-17	-	23-2-18	-	
5-5-14	5-2-17	-	5-12-17	-	
10-9-12	10-6-15	14 months	10-4-16	11 months	
24-6-13	24-3-16	6 "	24-1-17	2 "	
24-5-13	24-2-16	7 "	26-12-16	3 "	
30-4-12	30-1-15	20 "	30-11-15	16 "	
2-4-10	2-1-13	44 "	2-11-13	46 "	
28-10-14	28-7-17	-	28-5-18	-	

Cont:-

MEDICAL DEPARTMENT.
Sub-Assistant Surgeons.

Name.	Date of last return from leave or first arrival at Bombay.	Date of completion of 33 months service.	Period overdue in excess of 33 months service on 1st. Oct. 1916.	Date of completion of 43 months service.	Period overdue in excess of 43 months service on 1st April 1917.	Remarks.
S.A. Surg. Abd. Khan	9-1-13	9-10-15	11 months	9-8-16	7 months	
" " Murari Lal	14-4-13	14-1-16	8 "	14-11-16	4 "	
" " Sandjopathay	12-12-12	16-9-15	12 "	12-7-16	8 "	
" " D.S. Tipnis	17-9-13	17-6-16	5 "	17-4-17	-	
" " G.V. Patel	10-7-14	10-4-17	-	10-2-18	-	
" " L.S. Sanohir	26-10-13	26-7-16	2 months	26-5-17	-	
" " B.J. Parwati	14-10-15	14-7-18	-	14-5-19	-	
" " R. Pillay	23-9-14	23-6-17	-	23-4-18	-	
" " B.S. Verma	12-10-11	12-7-14	26	12-5-15	22	
" " B.A. Kadir	22-5-12	22-2-15	19	22-12-15	15	
" " Harkishan Das	13-11-12	13-8-15	13	13-6-16	9	
" " Fazl Karim	13-11-12	13-8-16	13	13-6-16	9	
" " T.A. Karverkar	13-11-12	13-8-15	13	13-6-16	9	
" " J.P. Andrews	21-1-13	21-10-15	11	21-8-16	7	
" " Kesar Chandra	21-1-13	21-10-15	11	21-8-16	7	
" " Sukhras Das	4-2-13	4-11-15	10	4-9-16	6	

Name	Date of last return from leave or first arrival at Mombasa.	Date of completion of 35 months service.	Period overdue in excess of 35 months service 1st Oct. 1916.
S.A.Surg.Jaswant Singh	9-7-15	9-4-16	5 months
" " Waryam Singh	9-7-13	9-4-16	5 "
" " K.R.Diwan	24-6-13	24-3-16	6 "
" " Dula Ram	9-7-13	9-4-16	5 "
" " K.M.Bhett	9-7-13	9-4-16	5 "
" " Zerowar Singh	9-7-13	9-4-16	5 "
" " Milkhi Ram	8-8-13	8-5-16	4 "
" " Hassan Khan	8-8-13	8-5-16	4 "
" " Abdul Karim	8-8-13	8-5-16	4 "
" " B.R.Kapur	4-4-14	4-1-17	-
" " S.Aaghar Ali	10-7-14	10-4-17	-
" " S.F.da Costa	7-4-11	7-1-14	32 months
" " Karte Ram	21-8-14	21-5-17	-
" " Tricus Lal	23-9-14	23-6-17	-
" " L.K.Durrani	17-8-13	17-5-16	-
" " M.T.Moorjani	17-9-13	17-6-16	3 months
" " Diwan Chand	21-1-13	21-10-15	11 "
" " Alayat Shah	4-2-13	4-11-15	10 "
" " Ghaur Khan	17-2-13	17-11-15	10 "

Name.	Date due to return.
Dr. J.A.Haran	September 1916.
Dr. L.D.Lowsley	August if he does not retire.
Dr. T.F.Lumb	Seconded with R.A.M.C. - not likely to return.
Dr. W.Tudhope	January 1917 - may probably not return.
Dispenser H.Ogden	January 1917.
Clerk T. Preston	Seconded with War Office.
Compr. Ali Asfar	December 1916.

Required to complete Establishment.

- x 2 Medical Officers
 - x 1 Medical Officer of Health (Vice Dr. Mount).
 - x 1 Asst. Health Officer & Pathologist.
 - x 1 Dispenser
 - o 4 Assistant Surgeons
 - o 2 Sub-Asst. Surgeons
 - o 8 Compounders.
-
- x Colonial Office unable to engage at present.
 - o Bombay Agents have been asked to engage.