

EAST AFR. PROT
42419

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REC'D
REG. 5 SEP 16

for Belfield Conf 90

1916

2 Aug.

Last previous Paper.

see file 3307

App. to grade of Junior Asst. Secretary.

Proposes not to make permanent or definite app. but to second officers from Administrative Staff from time to time. Provision for salaries would continue to be made on Secretariat vote & the officers seconded would be those in Staff List in italics.

M. Butler

There are two Junior

Asst. Secretaries in E.A.P., on £250-15-400.

If we approve the reversion of M. Fuller Maitland to the district staff, there will be a vacancy which it is not proposed to fill. (Please see file 3307 EA)

I see no objection to the Gov's proposal not to make permanent & definite app. to these posts, but to second officers from the Administrative Staff; it is clearly right that their salaries should continue to be met from the Secretariat vote.

It will perhaps be desirable to make it quite

divd conf (2), 22 Aug

300/54005

Next subsequent Paper.

[Signature]

quite plain to officers on first app^t as A.D.C.
that they may be called upon to serve in
the Secretariat. In the T.A.S./1 LF used
the sentence occurs at the end
of par. - "You may be required
in the Secretariat instead of the
administrative branch." T.A.S. 1 (E.A.) has
a para. (84) saying "You are also to
understand that you will be available
for employment in any app^t wh. the Gov.
may see fit. to wh. you are allocated may
be transferred and it will be within his discretion
to send to the S. of S. your transfer to
any branch of the administration, if he
sees fit to do so." This discourse, covers
the matter quite adequately, but I should
like to see the Secretariat to be specifically
mentioned in future.

The P.S. should see, for guidance
the future selection of Administrative
Candidates for E.A.P..

? Action: + approve proposal in §4.

A.C. 18/9/16

W. Read.

1 agree

W.B.

at once

19/9/16

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file. (3507)

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of the first par. - "You may be required
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a second par. (§4) saying "You are also to
understand that you will be available
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may see fit. to wh. you are allocated may
be made and it will be within his discretion
to recommend to the S. of S. your transfer to
any branch of the administration, if he
may see fit to do so." This, of course, covers
the matter quite adequately, but I should
like to see the Secretariat to be specifically
mentioned in future.

The P.S. should see, for guidance
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Candidates for E.A.P.

? Admin. + approve proposal in §4.

A.C. 18/9/46

W. Read.
19/9/46

HAB.

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J.R. 19/9/46

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file. (3507)

S.A.P.
conf. 90

2nd August '16

Sir

With reference to my confidential despatch No. 126 of November 9th, 1912, and your reply of December 20th, I have the honour to inform you that the Chief Secretary has reported that he does not consider Mr Fuller-Maitland, though very willing and hard-working, altogether fitted for the duties he is called upon to perform in the Secretariat.

2. I agree that he is not possessed of the qualifications and temperament necessary for Secretariat work and I am satisfied that he would be of more value to the Protectorate in an administrative appointment. I therefore recommend that Mr Fuller-Maitland should revert to his former post of Assistant District Commissioner in which grade he would rank third in seniority, i.e; between Mr Adams and Mr Mure.

3. It will not be necessary for the present to fill the vacancy in the Secretariat which his transfer would entail. He is at present seconded for duties with the Military Labour Department and the Civil Government is therefore not immediately affected

affected by my proposal.

4. As regards future arrangements Mr Bowring has suggested, and I agree, that it would be preferable not to make permanent or definite appointments to the grade of Junior Assistant Secretary but to second officers from the administrative staff from time to time. Such a procedure would be doubly advantageous as it would enable a judgment to be formed of the capacity of junior officers and would at the same time give them an insight into the work of the Central Office. Provision for the Junior Assistant Secretaries would continue to be made on the Secretariat vote and the officers seconded would be shown in the Staff list in italics as in the case of the Recorder of Titles and my Private Secretary.

I have the honour to be,

Sir,

W/H.C. Balfour

GOVERNOR.

SEP.

Gov. 42419/1916
E.A.P.

213

22 Sept. 1916

Draft

E.A.P.
Conf. (2)

For Sir H. Balfour

M.A. 25/9/16

Bottomley 24.9.16

here for the aff. of Junior
Asst. Secretaries in the E.A.P.
I have informed you in another
letter that I suppose of
the Fuller Maitland's
reverting to his post as an
Asst. District Commr.
I also inform

Sir

I have the honour to acknowledge
the receipt of your conf. despatch
No 90 of the 2nd of Aug. ^{on the} ~~and~~
~~subject of the arrangements to be~~
to inform you that I approve

of the proposal
contained in the
4th paragraph ^{that} ~~is to~~
Officers of the
administrative staff
should be
being accorded from
time to time for
service as Junior
Asst. Secretaries.

also dft
file
204 Ca