

EAST AFR. PROT.

No. 22384

C O  
22384Rec<sup>d</sup>

20 JUN 08

(Subject.)

Isapi Likeman

Reports unfavourably on his service.  
Does not wish to retain him in Police  
Force.

(Minutes.)

Mr. Read.

He is clearly a bad type of  
Ginon and Capt. Widdick, to whom  
I spoke about him, is of that  
opinion.

The Governor, with  
belated solicitude for the welfare  
of the Force, recommends his  
dismissal (para 4) and I think  
that he should be retired  
on the grounds of inefficiency.

Instead of a gratuity we  
can let him leave Dublin at  
once & keep the rest of his  
leave (until 29 Sept), or that will  
give him plenty of time to  
look for other work. P.T.O.

It is absolutely essential to weed  
out unsatisfactory men, and  
if this course is impracticable  
I would abolish his app<sup>nt</sup>  
sooner than let him return.

We could safely do this as  
it has been decided to dispense  
with inspectors.

1875 - 23/6

W. Andrews

Passed as proposed by Mr. Webb  
in the 2<sup>nd</sup> para. of his minute?

H. J. R.

23/6

Yes - making it clear that  
he is allowed leave until 27<sup>th</sup>  
Sept. in order to give him plenty  
of time to get other work.

Wm. J. R.  
at once

Wm. Ellis

These 5 pts ought to go off

today. I think we might send a ~~copy~~  
telegram ~~to~~ to the Secy asking for a list of dis-  
satisfactory men whose names he desires to disp-  
with, together with a statement of  
the conditions on which they held  
their app<sup>nt</sup>, and a confid report  
on each man.  
We can then ~~abolish~~ abolish

or terminate their appointments, & thus need  
out the unsatisfactory element  
at once

VTE 2/VII

McCr /  
libm

Mr Ellis

Mr Likeman called this morning  
and inquired as to his prospects  
of obtaining further employment.  
Told him he had better apply  
officially - writing.

See also Capt Cary's letter to me  
attached. Mr L no doubt  
bestirred himself as we had previously  
told him he had been badly  
reported on.

McCr

VTE 4/VII

Yes - we can't go back on our  
decision as to Likeman which  
indeed is probably correct.

But I have no confidence in  
the recommendations either of  
the Gov. or of Mr. Donald in  
the matter of the John  
Could we not await Capt  
Edwards return to tell us  
before deciding as to who is

to be reviewed?

W. G. J.

Mr. Ellis.

Capt Edwards will not be back in EA until January next, and it would take him some months to inspect the Force, & he would only see officers at outstations (including the majority of Inspectors) for a few days in each case.

I think we ought to lose no time, and we might, as a precaution, ask Capt Riddick for a conf. report on the existing Inspectors.

He has acted as IS. & know them all.

We can compare his report with that for which we have asked the Govt. before taking action.

W. G. J.

One further comment. I think we had better not send the below to the Govt. If Mr. Donald accepts the transfer to the Major, he can be told to take up that work at once on Capt. Riddick's return.

W. G. J. has  
get one  
for  
I think  
conf. report  
will

We can then ask the Gov. to obtain  
Capt. R.'s views on the subjects  
mentioned in the letter of General  
Hearne with respect to the Garrisonian.

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MS 6/4

P.R. Bring up also  
McDonnell's acceptance  
desires, transfer to Major  
- Tracy MS 6/7.

22384

Governor <sup>Recd</sup> 20 1908  
Bombay

East Africa Protectorate

May 28<sup>th</sup> 1908

Confidential (50)

My dear Sir,

With reference to the  
correspondence ending with your  
lordship's telegram of the 25<sup>th</sup>  
instant regarding Inspector Lickeman,  
I have the honour to submit  
the following report.

2. Inspector Lickeman was engaged  
locally on June 1<sup>st</sup> 1905.

A copy of the letter offering him  
the appointment is enclosed.

I can find no order confirming  
his appointment, but as two  
years have elapsed since the

termination of his years  
probation

351 App

Lickeman  
1905

General Police  
May 1908

14. Principal Secretary of State  
for the Colonies

Downing Street  
S.W.

probation of which ages 10  
 mention was made in the letter  
 offering him the appointment,  
 he must be held to be permanently  
 engaged.

3. From the attached report  
 of the Inspector General of Police  
 it is evident that Inspector  
 Likeman is unfitted for promotion  
 to the grade of Assistant District  
 Superintendent of Police and  
 that he is not satisfactory as  
 an Inspector, though there  
 are no grounds directly  
 advanced for dismissal.

4. I therefore do not wish  
 to retain Inspector Likeman in  
 the Police force particularly  
 at a time when the force

is being reorganized and it is essential to have a steady and reliable staff; and the reorganization of the Force should be sufficient reason for dispensing with his services.

5. It, however, this is held not to be the case, and, in the absence of direct grounds for dismissal, Inspector Likhoman returns to duty, it should be with the warning that he will not be considered for promotion, and that unsatisfactory performance of his duties will lead to his dismissal.

I have the honor to be  
with the highest respect

Yours truly,

Your Lordship's most obedient

servant

Henry ...



ENCLOSURE  
in Despatch No. 1000 of 1905

Copy.

Commissioner's Office,

Nairobi.

May 6th 1905.

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Sir,

I am directed by His Majesty's Commissioner to offer you the appointment of Inspector of Police, to date from the day on which you assume your duties should you accept. The salary attached to the post is £150/- per annum. In the event of your accepting you should place yourself in communication with the Acting Inspector General of Police, and should furnish me with your full Christian names and with the name and address of a relative to whom communications may, if necessary be made.

I am &c.,

A.C. Hollis

SECRETARY.

John Longhurst Likeman, Esq.,

Nairobi.

Incl. No. 2 in conf. despatch (50)  
28 May 1908

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May 26<sup>a</sup> 1908

Secretary

Inspector Dikeman was appointed on June 1<sup>st</sup> 1905 under the old Police Act V of 1861.

I have no grounds to put forward for his dismissal, but under the new scheme he is not fit for promotion to the grade of an officer.

He was formerly a non-commissioned officer in the Scob Fusiliers.

He has repeatedly been told off for being slovenly dressed in uniform; he was also charged with being drunk by a white constable; this charge however fell through. On a recent inspection

of Reserve Police, when going through the quarters, I found the District

woman asleep in his bed.  
I have also heard rumours  
that he has been drunk on  
other occasions and I am of  
opinion that he is addicted  
to liquor.

(SA)

R. Donald  
Inspector General of Police

has decided that this  
Resolution shall  
not take effect  
until the expiration  
of your present leave  
of absence, ~~and~~  
in view that you  
may have ample  
opportunity  
to obtain other  
employment if you  
desire to do so.

3. You will  
cease to  
be entitled to  
any further payment  
from Col. funds  
after the 27<sup>th</sup> of  
Sept, 1908.

4. The ~~instructions~~  
Your further  
instructions with  
the P.A.C. is now  
no longer

23  
necessary and your  
orders before the  
Dept on ~~the~~  
Saturday the 4<sup>th</sup> inst.  
The C.A. for  
the Col. have  
been instructed to  
issue to you the  
allowances specified  
in the 5<sup>th</sup> para of the  
letter from this Dept  
No. 15361 of the 26<sup>th</sup> of  
May last up to and  
including the 4<sup>th</sup> inst.

Wm  
D.A.

Gov  
22304 E.A.P.

32d

2 July 1908

DRAFT

The Commandant  
R.I.C. Depot

Sir,

With reference to the  
letter from this Dept  
No. 15361 of the 26<sup>th</sup> of  
May last to the IS  
of the R.I.C. relative  
to Inspector J. Liberman  
of the E.A.P., I am  
in of the E.A.P. to  
advise you that as  
this inspection app-  
arance is about to be  
abolished, there  
is no ~~necessity~~  
necessity for his  
further retention  
at Dublin. R.I.C.

MINUTE.

- Mr. Lobb 7/7
- Mr. Ellis 11/12/7/7
- Mr. Just
- Mr. Antrobus.
- Mr. Cox.
- Sir C. Lucas.
- Sir P. Hopwood.
- Col. Seely.
- The Earl of Crews.

3 o/s

2. He has accordingly  
been instructed to  
leave the N.C. Dept  
on Saturday the 4<sup>th</sup> inst  
& he will not be  
entitled to any  
training or lodging  
allowance after that  
date.

3. The statement of  
fees payable in  
account of his  
Inspector's instruction  
up to the 4<sup>th</sup> inst  
should be forwarded  
to this Dept in due  
course.

Wte

12/1/95

For  
27304  
D.A.P.

Jed

2 July 1905

DRAFT

C.A.

MINUTE.

- Mr. Liddell
- Mr. Ellis
- Mr. Jupp
- Mr. Annotobus
- Mr. Goss
- Sir C. Lucas
- Sir F. Hopwood
- Col. Seely
- The Editor of Crown

11/1/95

3 4/95

W refer to the  
letter from this Dept  
No = 18361 of the 28<sup>th</sup>  
of May last, & in  
view of the fact to inf  
form that the course  
of instruction of the  
J. Lickerman, Inspector  
of Police - the S.A.P.,  
will terminate on  
the 4<sup>th</sup> instant.

2. After that date  
he will not be  
entitled to training  
or lodging allowance.

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R.I.C. BARRACKS,

PHOENIX PARK.

S. 70P

Dear Lobb

The C. O. letter about  
Semen having been on  
the 4<sup>th</sup> inst reached some  
today and he (Semen)  
has been informed

As Saturday is an  
off day at the Depot he  
will probably cross over  
tonight and call at C. O.  
tomorrow

Gen. ... has not have

Both the Police instructed  
adjutant agree with me  
the good conduct and  
of Litchman while  
in instruction, and I  
add in all full way  
that he losing his  
in the police service

Yours Sincerely

Geo. B. Cary



Ward

DRAFT Teleg-

Easter  
Minutes

MINUTE.

- Mr. Lush 3/11
- Mr. Siles
- Mr. Just
- Mr. Ambrose
- Mr. Cox
- Sir C. Lucas
- Sir F. Hopwood
- Col. Seely
- The Earl of Crows

July

Dazzle fool

Referring to my deep

fifty furnish report by

farrago

amistless

as soon as possible

as to those

mosehidae

Inspection of Police

with whose services

daneben dentized

you desire to depend with

schitose

together with

reinforced

statement of

cloaise a paralyse

conditions of apprehend

in each case  
associated  
as well as a  
rather  
confidential report

Crewe