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No.

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(Subject.)

1908

3 June

District Commissioners

No. of previous Papers

Mr. Kenyon Slaney requested, through abolition of his Secretariat post to Admin. Branch. Considering he shd not be required to go in loss of seniority, & that Secretariat work is a good training for administrative duties, in the circumstances that he may be able to vacate & tourish.

(Minutes.)

Mr. Contades

It was decided to Mr. Slaney's
efft. (1) That he should see Mr.
Pilliarad's head without some other

Now Mr. P. is under a prejudice
of misconduct with native women
which the Gen. Dft. is considering, as
has been said of

(2) That his previous experience
was about entirely in the
Secretariat. Neither you nor
I thought there was much in
this objection, of the Gen. Dft.

32/024

I think, dispose of it in Mr.

Presbyterian

2 Affair for pendline

Mr 30/6

for Col. Vetter's opinion as
to the value of experience it
had quarter agrees with ours.

Wm. J. Byrd
and

Governors Office

Mombasa

June 3rd 1908Confidential (SS)

23396

My Lord

I have the honor to reply to Lord Elgin's confidential despatch of the 15th ultimo.

2. At the time that I made the recommendation referred to I consulted the Lieutenant-Governor, who had no hesitation in recommending Mr. Kingon Stacey in preference to Mr. Silberman for the vacancy in the list of District Commissioners.

3. There was at the time nothing against Mr. Silberman such as has formed the subject of

H. Principal Secretary of State
for the Colonies,

Downing Street

S. H.

of a later report, though he
 was not getting on as well
 in his relations with the
 officers with whom he was
 brought into contact officially
 as he should have been, both Mr. Jackson
 and myself considered Mr.
 Kenyon Slaney the most suitable
 selection for the vacancy.
 At the same time, as I state
 there was nothing against
 Mr. Silbernad, and I should
 have recommended him for the
 vacancy.

4. As regards the appointment
 of an officer from the Secretariat
 direct to a District Commissioner
 -ship, I venture to say that
 the training a young officer
 receives in the Secretariat
 gives him an opportunity of

Studying questions, learning principles, and dealing with matters from the districts to a degree, and from a standpoint, which is often not obtainable by the young district officer.

I attach great importance to a district officer being acquainted with native life and habits; but I think it should also be recognized that service in the Secretariat has advantages in training an officer for district work which should not be overlooked.

5. Immediately he is appointed to the charge of a district a Secretariat officer might at first be handicapped from want of practical experience, but this should not last long, and

And if an Officer has worked well and has profited by the knowledge and experience he has gained while at Headquarters in dealing with the variety of questions which come before him and in seeing how they are disposed of, I have no hesitation in saying that as a District Officer he will be all the better for this training, and avoid difficulties he might otherwise fall into.

6. Now is this an altogether exceptional case.

In 1904, when I was Commissioner in Uganda, I appointed Mr. H. G. Boyle, who had had no previous District experience, direct to the

Quarterly

taking charge of the Busoga
 since, an appointment in
 which he was subsequently
 confirmed. The latter premises
 that the "Lords" had
 been in the Treasury
 and that the "Lords" but I
 consider to be a good
 selection and that
 the "Lords" was
 an excellent one. The
 increase of the
 and the development of Busoga
 dates from the time of his
 appointment.

I do not say results
 would always follow, but I
 consider that Mr. King's
 has acquired training and
 experience.

experience which should well fit him for the duties of a District Commissioner.

8. Under the reorganization which received Lord Elgin's sanction, his post in the Secretariat is abolished and he reverts to the Administrative branch. It would be very unfair that, having been selected for work in the Secretariat, he should rejoin the Administrative branch with loss of seniority.

9. Mr. Silberrad cannot now be considered for promotion, and I venture to request that Mr. Kenyon Slaney, who is now first on the list by seniority, may be promoted

to fill the vacancy for
which he has been recommended

I have the honour to be,
with the highest respect,

My Lord,
Your Lordship's most Obedient

humble servant

W. Pitt Rivers

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D

for
23296/08
EAT

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DRAFT

EAT Conf.

Indr

8 July 08.

Sadler

MINUTE.

Mr. Noally

Mr. Sadler

Mr. Dalry

Mr. Andrew

Mr. Cox

Sir C. Lucas

Sir F. Hopwood

Col. Seely

The Earl of Cromer

I have the honour to
ack. the receipt of your
Conf deat N^o 55 of the 3rd
of June, & to inform you
that in view of the considerations
put forward
by you, I approve the
promotion of ^{N.A.} Mr. Kenya Slange
to fill the vacancy existing
in the list of District Comm.