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[Deputy Vice-Chancellor, \(A &F\) Prof. Peter M. F. Mbithi with UASU officials and members of the secretariat shortly after signing](#)

Deputy Vice-Chancellor, (A &F) Prof. Peter M. F. Mbithi with UASU officials and members of the secretariat shortly after signing
Council signs 2010-2012 CBA

The University of Nairobi Council has signed Collective Bargaining Agreements (CBAs) for 2010-2012 with two staff unions

- Universities' Academic Staff Union (UASU) and the Kenya Union of Domestic, Hotels, Educational Institutions, Hospitals and Allied (KUDHEIHA) Workers. The new CBAs have improved allowances enjoyed by members of staff ranging from passage and baggage allowances payable on first appointment and on termination of employment, transfer allowance, leave travelling allowance, hardship allowance and allowances payable to immediate family upon demise while in service (mortuary, coffin and hearse expenses). The implementation date of the CBAs is 1st January 2012.

The CBAs were signed by the Vice-Chancellor, Prof. George Magoha and the Deputy Vice-Chancellor, Administration and Finance, Prof. Peter M. F. Mbithi on behalf of the University Council and by union representatives of UASU led by its UoN Chapter, Dr. Samuel Nyandemo and KUDHEIHA Secretary General, Mr. Albert Njeru and UoN Shop steward, Mr. Kimani Mwihi.

Copies of the new CBAs are available in the offices of the Registrar, Administration and College Registrars for those who may wish to check on the full details.

The signing of the 2010-2012 CBA's came four months after the University Council concluded the 2008 - 2010 CBAs with the unions in September, 2011.

Meanwhile, management has undertaken to conclude the 2010 - 2012 CBA with the Universities Non-teaching Staff Union (UNTESU) by Mid-February, 2012.

Specific revised clauses in the CBA's:

A) UASU

- i. Leave travelling allowance
- ii. Passage & Baggage Allowance
- iii. Transfer allowance
- iv. Hardship allowance
- v. Demise in service



Above: Prof. Peter Mbithi, Deputy Vice-Chancellor (A&F) with George Omondi, UASU, UoN Chapter, Secretary. Looking on is UASU Chapter, Chairman, Dr. Samuel Nyandemo and UoN Chief Legal Officer, Rebecca Ngondo.

B) KUDHEIHA

- i. Leave Travelling allowance
- ii. Passage and Baggage allowance
- iii. Transfer allowance
- iv. Hardship allowance
- v. Disciplinary matters
- vi. Demise in service

Below: The Deputy Vice-Chancellor, (A&F) Prof. Peter M. F. Mbithi , UoN administrators and KUDHEIHA officials after signing the 2010-2012 CBA.



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