

# Varsity units to be rewarded for good performance



Vice-Chancellor, Prof. George Magoha presents signed copies of the performance contract to Prof. Isaac Kibwage, Principal, College of Health Sciences.

In a move calculated to stir performance of colleges, units and members of staff, the university management has announced that it will reward well performing departments/ units with effect from 2013/2014 year.

Speaking during the signing of performance contracts, the Vice-Chancellor, Prof. George Magoha indicated that the University was up scaling the monitoring of performance reporting to ensure that it is managed with the necessary level of seriousness translating into real gains for the University. As a consequence, units and departments underperforming can only expect sanctions.

The University of Nairobi has been on performance contracts for the last eight years working towards growth in revenues and enhanced visibility. This has been part of its efforts to improve its competitiveness in the face of local and international competition.

During the current contract period, emphasis will be made on the critical areas of student discipline, service delivery, maintaining a clean and near orderly environment and meeting Commission for University Education (CUE) assessment and audit. Heads of departments are expected to draw work plans for the contract year and to match real evidence of the reported performance on the ground.